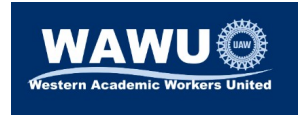


# Let's make Western a better place to work!



Name:\* \_\_\_\_\_  
(first name) (last name) (preferred name if different)

WWU Email:\* \_\_\_\_\_ Personal Email: \_\_\_\_\_  
(so we know who you are) (so we can stay in touch)

Cell Phone: \_\_\_\_\_ Major / Academic Program: \_\_\_\_\_

Degree Program: \_\_\_\_\_ Expected Graduation: \_\_\_\_\_  
(i.e. BA, MFA) (i.e. June 2024)

Current Jobs on Campus:\* \_\_\_\_\_

Work Location: (bldg) \_\_\_\_\_ (room) \_\_\_\_\_ Work department/Affiliation: \_\_\_\_\_

*I join with my colleagues to improve our wages, our working conditions, and our profession. I authorize WAWU/International Union, United Automobile, Aerospace and Agricultural Implement Workers of America to represent me in collective bargaining. This card and my signature can be used for a card check election and to certify, without a secret ballot election, WAWU/International Union, United Automobile, Aerospace and Agricultural Implement Workers of America as my exclusive bargaining representative. I understand I can revoke authorization to use my card for a card check election by contacting PERC. I understand that Western Student Employees will elect a bargaining committee of our colleagues to negotiate the contract and that no Western Student Employee will be asked to pay any dues or fees until contract terms have been democratically approved by Western Student Employees.*

Date: \_\_\_\_\_ / \_\_\_\_\_ / 2023  
(month) / (day) / (year)

Signature: \_\_\_\_\_

I want to help!  
 Reach out to me  
 about ways I can:

Talk to  
 my coworkers

Help with Comms or  
 Research

Come to weekly organizing  
 meetings

I'm not sure!  
 Let's chat!

## Joining Together for a Stronger Western

We are student employees from diverse departments and workplaces, coming together to form a union because we believe we should have a seat at the table determining our working conditions. Talk to us or join our organizing committee to learn more!

Andrea Wooley, Physics  
 Elias Medley, Recycling Center  
 Erica Antonio, Child Development Center  
 Meilani Wilson, Child Development Center  
 Ivy MacDonald, Lakewood Boathouse  
 Taylor-Marie Diga Mocerro, Music  
 Eleanor Scott, Occam's Razor  
 Grafton Grimm, Special Collections  
 Ainsley Shearer, Landscaping  
 Anna Newberry, AS Bookstore

Philip Swalling, Residence Life  
 Naira Gonzales, Associated Students  
 Mariah Deady, Groundskeeping  
 Clary Greacen, Outdoor Center  
 Sydney Gaylor, AS Bookstore  
 Megan Strom, Recreation Center  
 Joey Godici, Recreation Center  
 Adriana Hernandez, Lifeguard  
 Kaylee Thomas, University Advancement  
 Ella Newborn, Disability Outreach Center  
 Madeline Schaffer, Disability Access Center

Morgan Nichols, Viking Union  
 Chloë Cho, KUGS  
 Kai Russell, Athletics  
 Zoe Cowan, Outdoor Center  
 Maeve Monahan, Outdoor Center  
 Augden Hayes, Disability Outreach Center  
 Emma Burrell, The Western Front  
 Lucy Greeley, Recycling Center  
 Clara Magsarili, Recycling Center  
 Talia Frost-Belansky, Recycling Center

### Without a Union:

- Admin is the final decision-maker with regard to all aspects of our wages, benefits and working conditions;
- Admin may consider input about our working conditions, but decides how and when to use that input;
- Admin can change our working conditions unilaterally; and
- Rules and regulations can't be easily enforced by individuals

### With a Union:

- Western Student Employees choose a bargaining team that gathers input from other coworkers;
- That bargaining team negotiates a contract on equal footing with Western Admin;
- The contract must be approved by a vote of Student Employees before it goes into effect;
- That contract determines the terms & conditions of our employment and is binding and enforceable, usually by appeal to a neutral third party;
- We gain a stronger political voice, working alongside tens of thousands of other UAW members.

learn more at [www.wawu-union.org](http://www.wawu-union.org)

# Preliminary Bargaining Survey

Circle a number to indicate whether/how you'd like to see the following issues addressed in a contract:

**1 = Not important to me | 2 = Protect what I have | 3 = Make improvements**

**Wages | 1 2 3 | Comments:**

**Anti Racism, Prevention of Harassment and Discrimination | 1 2 3 | Comments:**

**Promotions and Pay Scale Transparency | 1 2 3 | Comments:**

**Fair Scheduling & Predictable Hours | 1 2 3 | Comments:**

**Getting Tuition/Fees Waived When Working | 1 2 3 | Comments:**

**Parking / Transportation | 1 2 3 | Comments:**

**Child Care Assistance | 1 2 3 | Comments:**

**Career Development | 1 2 3 | Comments:**

**Rights of International Students | 1 2 3 | Comments:**

**Health Benefits | 1 2 3 | Comments:**

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## Thanks for signing your union authorization card!

WAWU-UAW is the collective union of all student employees at Western. When a majority of a group of student employees signs union cards to authorize our representation by UAW, the Public Employee Relations Commission will count the cards and approve a petition to form a bargaining unit. Student employees can then begin bargaining with Western.

### **Bargaining a first contract has several steps:**

- Western student employees elect a bargaining committee made up of our peers;
- The bargaining committee conducts surveys of what student employees would like a contract to address;
- Based on surveys, the bargaining committee drafts initial bargaining proposals and seeks democratic approval from student employees;
- Western student employees participate with the bargaining committee in the contract campaign;
- Western student employees decide what to bargain for and what the terms of the contract are, including dues and fees as well as salaries, workplace rights, and benefits;
- Once a collective bargaining agreement has been negotiated, all Western student employees can vote to approve or reject the agreement to decide if it goes into effect (or if the bargaining committee must continue to bargain a better contract).

No one will be asked to pay any dues or fees until the collective bargaining agreement has been approved by a vote of Western Student Employees. In the UAW, dues for members are 1.44% of gross income.

**\*Scan and send your signed card to [card@wawu-union.org](mailto:card@wawu-union.org) for it to be submitted!\***

If you have questions or want to get more involved, email: [contact@wawu-union.org](mailto:contact@wawu-union.org), and check out [www.wawu-union.org](http://www.wawu-union.org) for more information.